



IMPERIAL COUNTY  
COMMUNITY CORRECTIONS PARTNERSHIP (CCP)  
**EXECUTIVE BOARD MEETING**

THURSDAY, OCTOBER 31, 2024

**Imperial County Administration Building**  
940 Main St, El Centro, CA 92243  
Conference Room C&D

*All supporting documentation is available for public review in the office of the Imperial County Probation Department located at 324 Applestill Road, El Centro, CA 92243 during regular business hours, 8:00 a.m. – 5:00 p.m., Monday through Friday, excluding holidays. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact or call (442) 265-2402.*

**1. Call to Order**

- a. Roll Call
- b. Approval of CCP Executive Meeting Minutes from September 26, 2024

**2. Chair's Report**

**3. Member Updates**

- a. District Attorney's Office – Mr. George Marquez
- b. Sheriff's Office – Sheriff Fred Miramontes
- c. Behavioral Health Services – Ms. Leticia Plancarte-Garcia
- d. Public Defender's Office – Mr. Ben Salorio
- e. Brawley Police Department – Chief Jimmy Duran
- f. Superior Court – Ms. Maria Rhinehart

**4. Subcommittee Reports**

- a. Program & Development
- b. Budget & Fiscal

**5. Discussion/Approval(s):**

- a. Discussion / Approval to fund a new **Correctional Sergeant** position through CCP funds.
- b. Discussion / Approval to fund a new **Print Shop Operator – Extra Help** position through CCP funds.

**6. Agency Updates, Informational Item(s), Announcements**

- a. Imperial County Sheriff's Office
- b. Imperial County Behavioral Health
- c. Imperial County Probation Department
- d. Geo Group
- e. SMART Recovery
- f. Public Health
- g. Additional Updates

**7. Public Comment** – *Limited to items that are not on the agenda. Members of the public may speak at this time on any issues of interest to the Community Corrections Partnership (CCP). Comments may also be emailed to [joseramirez@co.imperial.ca.us](mailto:joseramirez@co.imperial.ca.us) to be read during this period.*

**8. Adjournment / Next Meeting**

## **Imperial County Community Corrections Partnership – Executive Board Meeting**

Imperial County Administration Building  
Conference Room C & D

The Imperial County Community Corrections Partnership & Executive Board met at the Imperial County Administration Building Conference Room C&D on Thursday, September 26<sup>th</sup>, 2024, at 9:30 a.m.

## **Meeting Minutes**

September 26<sup>th</sup>, 2024  
9:30 a.m. – 10:30 a.m.

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**Members Present:** Ben Salorio, Leticia Plancarte-Garcia, Jimmy Duran, Fred Miramontes, Maria Rhinehart

**Members Absent:** Dan Prince, George Marquez

**Guests:** Jose Ramirez, Carl Armstrong, Elizabeth Sais, Everardo Rodriguez, Carlos Contreras, Juan Chavarin, James Vooris, Catherine Apalategui, Gabriela Jimenez, Maria Ruiz, Fernando Jimenez, Victoria Mansfield,

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### **Call to Order:**

Assistant Chief Elizabeth Sais stated she would be filling in as Chair for Dan Prince for today's meeting and called the meeting to order at 9:30 am. Mr. Jose Ramirez conducted roll call; five of the seven CCP Executive Members were in attendance.

### **Approval of CCP Meeting Minutes:**

#### **a. Approval of CCP Executive Meeting Minutes from June 27th, 2024.**

After review of the CCP Executive Board meeting minutes from June 27<sup>th</sup>, 2024, Sheriff Miramontes motioned to approve the minutes; Ms. Maria Rhinehart seconded the motion; the motion passed.

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### **Chair Report:**

Ms. Sais reported on behalf of Chief Prince and stated that Chief Prince was out for a statewide conference and added that if approved today the Probation Department would be hosting the Adult Summit on November 20<sup>th</sup>.

### **Member Reports:**

#### **a. Imperial County District Attorney's Office**

Mr. Carl Armstrong reported on behalf of Mr. Marquez and stated that the agency worked with the Probation Department for an operation over the weekend that covered the cities of Calexico, Heber, and Seeley.

#### **b. Imperial County Sheriff's Office**

Sheriff Miramontes stated that he would defer his agency updates to his staff later in the meeting.

#### **c. Imperial County Behavioral Health Services**

Ms. Plancarte noted that this month was Suicide Awareness Month, and the agency would be hosting a Recovery Walk at the Imperial Valley Mall this weekend.

#### **d. Imperial County Public Defender's Office**

Mr. Ben Salorio stated that he had no updates to provide at this time.

#### **e. Brawley Police Department**

Chief Jimmy Duran stated that next month the Brawley Police Department will be opening a Youth Center that will be aimed at providing some local programs to Brawley city youth. They are looking to work with Behavioral Health Services and Social Services to provide a wide variety of services at the center.

#### **f. Imperial County Superior Court**

Mr. Rhinehart reported that the jury pilot program is currently ongoing and providing jurors with \$100 for every day they are assigned to jury duty if chosen for a trial.

## **Subcommittee Reports:**

### **a. Program & Development**

Ms. Everardo Rodriguez stated that the subcommittee met earlier in the month where they discussed and approved the item related to the Adult Summit. Mr. Rodriguez added that New Creations started a new class at the Day Reporting Center targeted towards the indigent population.

### **b. Training**

Ms. Sais stated that the Training subcommittee met earlier in the month to discuss and approve the APPA Training item on today's agenda.

### **c. Budget & Fiscal**

Ms. Catherine Apalategui stated that the Budget & Fiscal subcommittee met earlier this month where they discussed and approved the current items on today's agenda.

## **Discussion/Approval(s):**

### **a. Discussion / Approval to Fund Travel and Attendance for twelve (12) staff members to the APPA 50th Annual Training Institute Conference from January 26 - 29, 2025 in Las Vegas, Nevada at an estimated cost of \$18,364.00.**

Ms. Sais presented this item on behalf of the Probation Department and stated that they were requesting 12 slots in total for this event with two slots for each interested CCP Agency member and any remaining would go to the Probation Department. Ms. Sais this would be the first time the event is being held in Las Vegas and the event is normally very informative and has a lot of workshops that are useful to Probation and other Law Enforcement agencies.

Ms. Plancarte added that she has attended one of these APPA Training events before and they also contain a lot of good information for mental health and substance use disorder programs.

Ms. Maria Rhinehart motioned to approve the item; Mr. Ben Salorio seconded the motion; the motion passed unanimously.

### **b. Discussion / Approval to fund the Imperial County Adult Summit 2024.**

Mr. Everardo Rodriguez presented this item on behalf of the Probation Department and stated that this is an annual event that has become very successful. Mr. Rodriguez noted that they plan on having Artie Garcia as a guest speaker for the event, who is known as an advocate for legislative reform after spending 20 years within the prison system.

Sheriff Miramontes asked what would be served this year at the event. Mr. Carlos Contreras stated that this year GEO would be serving fish tacos.

Sheriff Miramontes motioned to approve the item; Ms. Plancarte seconded the motion; the motion passed unanimously.

## **Agency Updates, Informational Item(s), and Announcements**

### **a. Imperial County Sheriff's Office**

Cpt. Chavarin stated that the jail currently has 333 inmates split between 283 felonies cases and 50 misdemeanor cases and noted that of those inmates 147 have a chronic medical condition, and there are 272 on medication with 140 currently taking mental health medication.

Lt. Vooris added that they currently have 47 inmates enrolled in an education program and the inmate work crews have completed over 700 hours of garbage pick up and cleaning by filling 980 trash bags over 277 miles.

### **b. Imperial County Behavioral Health**

Ms. Maria Ruiz stated that the agency has 46 active cases within the jail split between 28 males and 16 females and noted that there are currently 6 ongoing DVT groups and 2 MRT Skills groups. Ms. Ruiz added that they have 42 active AB109 cases with only 5 that haven't been able to be linked with mental health services at one of their clinics.

Ms. Mansfield reported for fiscal year 23-24 and stated that SUD received a total of 168 referrals from Probation that resulted in 140 admissions, in addition they received 252 court ordered assessments. For July and August 2024, the agency received 35 referrals from Probation resulting in 33 admissions and 5 screen outs. Ms. Mansfield added that they received 26 court ordered assessments and completed 21 with the remaining pending completion and they currently have 24 clients in a residential treatment program with 5 out of 6 of the Foundations in Recovery beds currently occupied.

Ms. Ruiz provided some additional details on the Care Court and noted that they are working on implementation of the program and are currently reviewing their protocols and procedures as well as meeting with local stakeholder and it should go live by the end of this year.

Mr. Salorio added that he was recently reached out to by the State Bar Association to take up additional work related to the care courts as legal providers. Mr. Salorio noted that due to funding and staffing issues these additional responsibilities would not be feasible at this time and added that he will be meeting with the State Bar next week to discuss this process more.

Ms. Leticia noted that there is a lot of work that goes into the program and unfortunately the requirements are strict and people will be screened out based on the criteria.

Ms. Gabriella also noted that the agency hasn't received any additional funding for implementing these new duties, but they are expecting to receive some later through grants.

#### **c. Geo Group**

Mr. Contreras stated that the program currently has 58 participants enrolled into the program and noted that this year they had 104 discharges with 70% consisting of positive discharges. Mr. Contreras added that the mental health representative from behavioral health has been very helpful, and they have increased the number of people within the program needing and receiving mental health services. Mr. Contreras also stated that the MAT program at the Sheriff's Office has been very important to help people that are getting flash incarcerated to get back on track.

#### **d. SMART Recovery**

Mr. Don Gorham stated that SMART is doing well and will be providing an updated schedule soon. Mr. Gorham added that they recently had to relocate their Calexico in-person group due to some issues at the current site.

Mr. Gorham asked about the residential treatment center, and Ms. Jimenez stated that everything is still in progress and recently had an environmental testing done on the building due to its age. June 30, 2027, is the expected open date for the facility.

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#### **Public Comment:**

Mr. Salorio stated that he has noticed an increase in SUD referrals coming in every day. Ms. Plancarte responded and stated they had a 44% increase in comparison from last year, so it is a big increase. Mr. Salorio added that he spoke with Chief Prince to discuss this issue and noted that it may be a good idea for the CCP Executive Board to figure out some way to explore additional support for the SUD program in some way due to this increase.

#### **Adjournment / Next Meeting:**

Assistant Chief Sais stated the next CCP Executive Board Meeting would be scheduled for October 31<sup>st</sup> 2024. The meeting was adjourned at 10:10 am.



# IMPERIAL COUNTY SHERIFF'S OFFICE

**FRED MIRAMONTES**

SHERIFF•CORONER•MARSHAL



**To:** CCP Committees

**From:** Imperial County Sheriff's Office

**Date:** September 18, 2024

**Subject:** Request approval to fund a new Correctional Sergeant position through the CCP programming funds.

Dear Committee Members,

**Requested Action:**

It is respectfully requested that the Committee take the following action:

1. Request Approval to Fund a new Correctional Sergeant position through CCP funds.

**Background:**

In 2011 the Public Safety Realignment Act (AB109) made sweeping reforms to public safety and incarceration in the state. It was intended to reduce the number of offenders being sent to state prison to reduce the unsustainable prison population. Those offenders that would not be sent to state prison were sentenced to a prison term to be completed at the county jail. Prior to the realignment, the maximum term that an individual could be sentenced to county jail was a year or less. Post-realignment an individual could be sentenced to a term of 30 plus years.

With a potential incarcerated population increase and the added responsibility of providing rehabilitation for those in the Imperial County Jail, it was quickly determined that we needed to plan for an increase in beds and the dire need for programming space. The Imperial County Sheriff's Office looked for funding to expand.

In 2013, the Imperial County Sheriff's Office was awarded \$33 million to construct a new jail facility. During the planning stage of the jail project, ICISO requested an additional 45 staff members to appropriately staff the facility after it was completed. After much discussion and compromise the

county Board of Supervisors authorized the allocation of 5 positions (one Correctional lieutenant and four Correctional Officers).

To ensure adequate supervision on all shifts, four sergeants were pulled from their administrative positions and put onto shift work to supervise the staff at the Oren Fox Detention Facility. Those administrative sergeants had supervised the transportation unit, coordinated facility maintenance, conducted investigations into employee misconduct, maintained statistical data, conducted audits to ensure compliance to state laws and standards amongst many other responsibilities.

After the transfer of the sergeant positions to shift work the administrative work load was distributed amongst the sergeants that remained in administrative positions. This has led to a noticeable overload of work for those sergeants. Currently one sergeant is responsible for supervising the transportation unit and classification unit, two very difficult areas to manage with the increase in specialty courts and the explosion of individuals suffering from mental health issues or drug induced psychosis.

Correctional facilities use two indicators to determine the encumbrance of the facility. The first measurement is the Average Daily Population (ADP). ADP is the average population for the facility over a set period of time. The second measurement is the Average Length of Stay (ALOS) which averages the number of bed days that incarcerated persons spent in custody. Put simply ADP is a metric to determine how many people are in custody, but the ALOS measures how long they are staying (on average).

In 2000 the ALOS for the Imperial County Jail was approximately 18.27 days. In 2010, the ALOS increased nearly 20 percent to 21.59 days. In 2020, the ALOS increased to 30.07 days. From 2010 to 2020 the average length of time that an incarcerated person spent in custody increased 39.27 percent.

The COVID-19 global pandemic forced the Judicial Counsel to amend the bail schedule and nearly eliminating bookings with the exception of serious, violent, or sexual felonies and select violent misdemeanors. This reduction in bookings and the courts proclivity to release individuals on their own recognizance led our average daily population (ADP) to be 245 in 2022. All COVID-19 bail amendments have been reverted back to their pre-pandemic levels. The ADP in the first two quarters of 2024 has increased to approximately 329. With the increase in population and length of stay the need for an additional sergeant has become strikingly apparent.

The Imperial County Sheriff's Office is requesting funding for one Correctional Sergeant position. The Correctional Sergeant position will oversee incarcerated person vocational training. The planned increase in vocational training at the Imperial County Jail include a barista, barber, and cosmetology training. The barista training will include a coffee cart where incarcerated persons will learn the responsibilities of a barista and receive certification as such. Similarly, the department intends to partner with the Learning Institute of Southern California to offer training in Barbering, Cosmetology, Esthetician, and Manicurist courses to qualifying incarcerated persons. Earning a certificate in these fields could dramatically increase the individual's occupational opportunities in the community after release and in turn reduce recidivism.

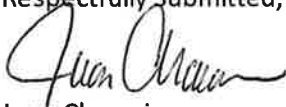
In addition to the vocational training, the Correctional Sergeant will be responsible for the awarding of programming and educational credits, and will act as the Case Records Manager to ensure the accurate sentence computations in accordance with the court minutes. Furthermore, the Correctional

Sergeant position will supervise the Sheriff's Correctional Clerks who are responsible for the clerical duties within the jail facilities and liaise with other external stakeholders.

**Fiscal Impact:**

1. The estimated costs to add and fund one (1) Correctional Sergeant allocation. The cost for a full fiscal year is \$128,549.21.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Juan Chavarin". The signature is fluid and cursive, with a large initial "J" and a long, sweeping underline.

Juan Chavarin  
Correctional Captain

**Full FY Costs-26 Pay Periods**

Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$7.29	Total Expenditure FY 2024-25
Correctional Sergeant	R	282-A	\$ 27.53	\$2,202.39	\$ 57,262.19	\$ 830.30	\$ 19,434.79	\$ 1,248.32	\$ 11,252.28	\$ 809.64	\$ 189.54	\$ 91,027.06
Correctional Sergeant	R	282-B	\$ 28.91	\$2,313.19	\$ 60,142.94	\$ 872.07	\$ 20,412.51	\$ 1,311.12	\$ 11,252.28	\$ 809.64	\$ 189.54	\$ 94,990.10
Correctional Sergeant	R	282-C	\$ 30.38	\$2,430.33	\$ 63,188.58	\$ 916.23	\$ 21,446.20	\$ 1,377.51	\$ 11,252.28	\$ 809.64	\$ 189.54	\$ 99,179.99
Correctional Sergeant	R	282-D	\$ 31.90	\$2,551.69	\$ 66,343.94	\$ 961.99	\$ 22,517.13	\$ 1,446.30	\$ 11,252.28	\$ 809.64	\$ 189.54	\$ 103,520.82
Correctional Sergeant	R	282-E	\$ 33.49	\$2,679.38	\$ 69,663.88	\$1,010.13	\$ 23,643.92	\$ 1,518.67	\$ 11,252.28	\$ 809.64	\$ 189.54	\$ 108,088.06
Correctional Sergeant	R	282-F	\$ 35.17	\$2,813.40	\$ 73,148.40	\$1,060.65	\$ 24,826.57	\$ 1,594.64	\$ 11,252.28	\$ 809.64	\$ 189.54	\$ 112,881.71

**Remainder of FY 2024-2025 - 13 Pay Periods (as of 12/12/24)**

Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$7.29	Total Expenditure FY 2024-25
Correctional Sergeant	R	282-A	\$ 27.53	\$2,202.39	\$ 28,631.10	\$ 415.15	\$ 9,717.39	\$ 624.16	\$ 5,626.14	\$ 404.82	\$ 94.77	\$ 45,513.53



**FY 2025-2026**

**13 Pay Periods each step A & B**

Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$7.29	Total Expenditure FY 2024-25
Correctional Sergeant	R	282-A	27.5299	2,202.39	28,631.10	415.15	9,717.39	624.16	5,626.14	404.82	94.77	45,513.53
Correctional Sergeant	R	282-B	28.91498	2,313.19	30,071.47	436.04	10,206.26	655.56	5,626.14	404.82	94.77	47,495.05

**TOTAL: \$ 93,008.58**

**FY 2026-2027**

**13 Pay Periods each step B & C**

Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$7.29	Total Expenditure FY 2024-25
Correctional Sergeant	R	282-B	28.91498	2,313.19	30,071.47	436.04	10,206.26	655.56	5,626.14	404.82	94.77	47,495.05
Correctional Sergeant	R	282-C	30.3792	2,430.33	31,594.29	458.12	10,723.10	688.76	5,626.14	404.82	94.77	49,589.99

**TOTAL: \$ 97,085.05**

**FY 2027-2028**

**13 Pay Periods each step C & D**

Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$7.29	Total Expenditure FY 2024-25
Correctional Sergeant	R	282-C	30.3792	2,430.33	31,594.29	458.12	10,723.10	688.76	5,626.14	404.82	94.77	49,589.99
Correctional Sergeant	R	282-D	31.89619	2,551.69	33,171.97	480.99	11,258.57	723.15	5,626.14	404.82	94.77	51,760.41

**TOTAL: \$ 101,350.40**

**FY 2028-2029 (13 Pay Periods each Step)**

**13 Pay Periods each step D & E**

Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$7.29	Total Expenditure FY 2024-25
Correctional Sergeant	R	282-D	31.89619	2,551.69	33,171.97	480.99	11,258.57	723.15	5,626.14	404.82	94.77	51,760.41
Correctional Sergeant	R	282-E	33.49231	2,679.38	34,831.94	505.06	11,821.96	759.34	5,626.14	404.82	94.77	54,044.03

**TOTAL: \$ 105,804.44**

**FY 2029-2030 (13 Pay Periods each Step)**

**13 Pay Periods each step E & F**

Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$7.29	Total Expenditure FY 2024-25
Correctional Sergeant	R	282-E	33.49231	2,679.38	34,831.94	505.06	11,821.96	759.34	5,626.14	404.82	94.77	54,044.03
Correctional Sergeant	R	282-F	35.16758	2,813.40	36,574.20	530.33	12,413.28	797.32	5,626.14	404.82	94.77	56,440.86

**TOTAL: \$ 110,484.89**

**2024-2025 - Employer Contribution Rates - Retirement-POB-Retiree Health**

Member Category	2024-2025 Basic Employer Contribution Rate	Pension Obligation Bond	Retirees Health Benefits*	2024-2025 Employer Contribution Rate	Total
General-Legacy	20.52%	1.68%	6.04%	28.24%	
Safety-Legacy	30.93%	2.18%	6.04%	39.15%	
General-New 2013	17.43%	1.68%	6.04%	25.15%	
Safety-New 2013	33.94%	2.18%	6.04%	42.16%	

**County of Imperial - Employees Medical Bi-Weekly Premium Rates Effective January 1, 2024**

Medical	Employee Only	Employee & Spouse	Employee & Children	Employee, Spouse & Children
County Contribution	\$309.17	\$594.07	\$432.78	\$717.68
Employee Cost Plan 1 (\$500 Deductible)	\$70.45	\$184.83	\$159.42	\$273.84
Employee Cost Plan 2 (\$1,500 Deductible)	\$9.23	\$30.80	\$13.37	\$44.16
Employee Cost Plan 1 - Dual	n/a	\$154.03	n/a	\$229.68
Employee Cost Plan 2 - Dual	n/a	0.00	n/a	0.00

Dental/Vision	Employee Only	Employee & Spouse	Employee & Children	Employee, Spouse & Children
County Contribution Gifted Dental Self Funded/Vision	\$15.86	\$30.15	\$31.14	\$45.64
County Contribution Gifted Dental DHS/Vision	\$13.97	\$26.63	\$27.51	\$40.32
Employee Cost Principal Self Funded Dental	\$14.06	\$26.14	\$27.02	\$39.51
Employee Cost Dental Health Services	\$12.17	\$22.62	\$23.39	\$34.19
Employee Cost Vision Service Plan	\$1.80	\$4.01	\$4.12	\$6.13

**Fiscal Impact**

Year 1-13 PayPeriod	\$ 45,513.53
Year 2	\$ 93,008.58
Year 3	\$ 97,085.05
Year 4	\$ 101,350.40
Year 5	\$ 105,804.44
Year 6	\$ 110,484.89



# IMPERIAL COUNTY SHERIFF'S OFFICE

**FRED MIRAMONTES**

SHERIFF•CORONER•MARSHAL



**To:** CCP Committees

**From:** Imperial County Sheriff's Office

**Date:** September 18, 2024

**Subject:** Request approval to fund a new Print Shop Operator – Extra Help position through the CCP programming funds.

Dear Committee Members,

**Request Action:**

It is respectfully requested that the Committee take the following action:

- 1) Request Approval to Fund a new Print Shop Operator–Extra Help position through CCP funds.

**Background:**

The Sheriff's Office Corrections Bureau is looking to add a new Extra Help Print Shop Operator position to assist with expanding the services provided by the print shop to other county agencies. We currently have many submissions for printshop work from all types of county entities. The print shop has been doing road signs, program flyers, business cards, workbooks, and vehicle decals.

This print shop is part of our Incarcerated Persons training program for IPs who qualify to leave the facility. In addition, it will allow the Sheriff's Office to expand the curriculum for youth helping at the printshop with graphic design, printing equipment, and vehicle wrapping education.

**Fiscal Impact:**

1. The estimated costs to add and fund one (1) Print Shop Operator-Extra Help position.

(1) Print Shop Operator-Extra Help position for the remainder of FY 2024-2025 is \$79,107.20.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Juan Chavarin". The signature is fluid and cursive, with the first name "Juan" being more prominent than the last name "Chavarin".

Juan Chavarin

Corrections Captain

**Full FY Costs-26 Pay Periods**

Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$35.87	Total Expenditure FY 2024-25
Print Shop Operator-Extra Help		200-A	\$ 17.78	\$ 1,422.53	\$ 36,985.85	\$ 536.29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37,522.15

**Remainder of FY 2024-2025 - 13 Pay Periods (as of 12/12/24)**

Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$35.87	Total Expenditure FY 2024-25
Print Shop Operator-Extra Help		200-A	\$ 17.78	\$ 1,422.53	\$ 18,492.93	\$ 268.15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,761.07

**2024-2025 - Employer Contribution Rates - Retirement-POB-Retiree Health**

Member Category	2024-2025 Basic Employer Contribution Rate	Pension Obligation Bond	Retirees Health Benefits*	2024-2025 Employer Contribution Rate	Total
General-Legacy	20.52%	1.68%	6.04%	28.24%	
Safety-Legacy	30.93%	2.18%	6.04%	39.15%	
General-New 2013	17.43%	1.68%	6.04%	25.15%	
Safety-New 2013	33.94%	2.18%	6.04%	42.16%	

County of Imperial - Employees  
Medical Bi-Weekly Premium Rates  
Effective January 1, 2024

Medical	Employee Only	Employee & Spouse	Employee & Children	Employee, Spouse & Children
County Contribution	\$309.17	\$594.07	\$432.78	\$717.68
Employee Cost Plan 1 (\$500 Deductible)	\$70.45	\$184.83	\$159.42	\$273.84
Employee Cost Plan 2 (\$1,500 Deductible)	\$9.23	\$30.80	\$13.37	\$44.16
Employee Cost Plan 1 - Dual	n/a	\$154.03	n/a	\$229.68
Employee Cost Plan 2 - Dual	n/a	0.00	n/a	0.00

Dental/Vision	Employee Only	Employee & Spouse	Employee & Children	Employee, Spouse & Children
County Contribution Gifted Dental Self Funded/Vision	\$15.86	\$30.15	\$31.14	\$45.64
County Contribution Gifted Dental DHS/Vision	\$13.97	\$26.63	\$27.51	\$40.32
Employee Cost Principal Self Funded Dental	\$14.06	\$26.14	\$27.02	\$39.51
Employee Cost Dental Health Services	\$12.17	\$22.62	\$23.39	\$34.19
Employee Cost Vision Service Plan	\$1.80	\$4.01	\$4.12	\$6.13

Fiscal Impact

Year 1-13 PayPeriod	\$	18,761.07
Full FY	\$	37,522.15

**Full FY Costs 2024-2025**

		501000	501150	502000	502040	502015	502020	502050				
Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$36.87	Total Expenditure FY 2024-25
Print Shop Operator-Extra Help		200-A	17.78166	1,422.53	36,985.85	536.29						37,522.15
				<b>Totals</b>	<b>36,985.85</b>	<b>536.29</b>						<b>37,522.15</b>

		501000	501150	502000	502040	502015	502020	502050				
Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$7.29	Total Expenditure FY 2024-25
Correctional Sergeant	R	282-A	27.52990	2,202.39	57,262.19	830.30	19,434.79	1,248.32	11,252.28	809.64	189.54	91,027.06
Correctional Sergeant	R	282-B	28.91498	2,313.19	60,142.94	872.07	20,412.51	1,311.12	11,252.28	809.64	189.54	94,990.10
Correctional Sergeant	R	282-C	30.37920	2,430.33	63,188.58	916.23	21,446.20	1,377.51	11,252.28	809.64	189.54	99,179.99
Correctional Sergeant	R	282-D	31.89619	2,551.69	66,343.94	961.99	22,517.13	1,446.30	11,252.28	809.64	189.54	103,520.82
Correctional Sergeant	R	282-E	33.49231	2,679.38	69,663.88	1,010.13	23,643.92	1,518.67	11,252.28	809.64	189.54	108,088.06
Correctional Sergeant	R	282-F	35.16758	2,813.40	73,148.40	1,060.65	24,826.57	1,594.64	11,252.28	809.64	189.54	112,881.71
				<b>Totals</b>	<b>389,749.93</b>	<b>5,651.37</b>	<b>132,281.13</b>	<b>8,496.55</b>	<b>67,513.68</b>	<b>4,857.84</b>	<b>1,137.24</b>	<b>609,687.74</b>

**Remainder of FY 2024-2025 - 16 Pay Periods (as of 11/1/24)**

		501000	501150	502000	502040	502015	502020	502050				
Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$35.87	Total Expenditure FY 2024-25
Print Shop Operator-Extra Help		200-A	17.78166	1,422.53	22,760.52	330.03						23,090.55
				<b>Totals</b>	<b>22,760.52</b>	<b>330.03</b>						<b>23,090.55</b>

		501000	501150	502000	502040	502015	502020	502050				
Position Requested	Status	Range & Step	Hourly Rate	Bi-weekly Salary	Annual Salary	Medicare 1.45%	Safety county Contrib. Retirement 33.94%	Pension Obl. Bond Safety 2.18%	Group Medical Per Pay Period Cost \$432.78	Dental/Vision Per Pay Period Cost \$31.14	Voluntary Life \$7.29	Total Expenditure FY 2024-25
Correctional Sergeant	R	282-A	27.52990	2,202.39	35,238.27	510.95	11,959.87	768.19	6,924.48	498.24	116.64	56,016.65
Correctional Sergeant	R	282-B	28.91498	2,313.19	37,011.04	536.66	12,561.55	806.84	6,924.48	498.24	116.64	58,455.45
Correctional Sergeant	R	282-C	30.37920	2,430.33	38,885.28	563.84	13,197.66	847.70	6,924.48	498.24	116.64	61,033.84
Correctional Sergeant	R	282-D	31.89619	2,551.69	40,827.04	591.99	13,856.70	890.03	6,924.48	498.24	116.64	63,705.12
Correctional Sergeant	R	282-E	33.49231	2,679.38	42,870.08	621.62	14,550.11	934.57	6,924.48	498.24	116.64	66,515.73
Correctional Sergeant	R	282-F	35.16758	2,813.40	45,014.40	652.71	15,277.89	981.31	6,924.48	498.24	116.64	69,465.67
				<b>Totals</b>	<b>239,846.11</b>	<b>3,477.77</b>	<b>81,403.77</b>	<b>5,228.65</b>	<b>41,546.88</b>	<b>2,989.44</b>	<b>699.84</b>	<b>375,192.46</b>

**2024-2025 - Employer Contribution Rates - Retirement-POB-Retiree Health**

Member Category	2024-2025 Basic Employer Contribution Rate	Pension Obligation Rate	Retiree Health Benefits*	Total Employer Contribution Rate
General-Legacy	20.52%	1.68%	6.04%	28.24%
Safety-Legacy	30.93%	2.18%	6.04%	39.15%
General-New 2013	17.43%	1.68%	6.04%	26.15%
Safety-New 2013	33.94%	2.18%	6.04%	42.16%

**County of Imperial - Employees Medical Bi-Weekly Premium Rates Effective January 1, 2024**

Medical	Employee Only	Employee & Spouse	Employee & Children	Employee & Spouse & Children
County Contribution	\$306.11	\$394.07	\$432.76	\$171.86
Employee Cost Plan 1 (\$500 Deductible)	\$70.45	\$184.83	\$159.42	\$273.84
Employee Cost Plan 2 (\$1,500 Deductible)	\$9.23	\$30.80	\$13.37	\$44.16
Employee Cost Plan 1 - Dual	n/a	\$154.03	n/a	\$229.68
Employee Cost Plan 2 - Dual	n/a	0.00	n/a	0.00
<b>Dental/Vision</b>	<b>Employee Only</b>	<b>Employee &amp; Spouse</b>	<b>Employee &amp; Children</b>	<b>Employee &amp; Spouse &amp; Children</b>
County Contribution (Out of Pocket for Dental/Vision)	\$15.86	\$33.15	\$31.14	\$45.01
County Contribution (Out of Pocket for Dental/Vision)	\$13.97	\$30.03	\$27.91	\$40.29
Employee Cost (Principal and FICA for Dental)	\$14.06	\$26.14	\$27.02	\$39.51
Employee Cost (Dental Health Services)	\$12.17	\$22.82	\$23.39	\$34.19
Employee Cost (Vision Services Plan)	\$1.80	\$4.01	\$4.12	\$6.13

Fiscal Impact  
 Year 1-16 PayPeriod 79,107.20  
 Year 2 132,512.25  
 Year 3 136,702.14  
 Year 4 141,042.97  
 Year 5 145,610.21