



AGENDA

IMPERIAL COUNTY COMMUNITY CORRECTIONS PARTNERSHIP (CCP)

Budget and Fiscal Subcommittee

THURSDAY, MARCH 19, 2026

Zoom

All supporting documentation is available for public review in the office of the Imperial County Probation Department located at 324 Applestill Road, El Centro, CA 92243 during regular business hours, 8:00 a.m. – 5:00 p.m., Monday through Friday, excluding holidays. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact or call (442) 265-2402.

- **Zoom Link:** <https://us02web.zoom.us/j/85416644777?pwd=E5DJ3bPEFagaywaOwPd0oeGAdlzgbs.1>
- **Meeting ID:** 854 1664 4777
- **Passcode:** 652321

1. Call to Order

- a. Roll Call
- b. Approval of CCP Meeting Minutes from January 15, 2026

2. Discussion & Action Item(s):

- a. District Attorney's Office – Request to create & fund two (2) full-time Paralegal allocations at Range 300 for a period of one-quarter.
- b. Sheriff's Office – Request approval of funding for CCP Correctional Sergeant Office Space
- c. Sheriff's Office – Request approval of funding to send four (4) ICSO staff members to the American Jail Association Annual Conference for 2026 with additional spots available for other CCP agencies.
- d. GEO Group – GEO contract modification

3. Agency Updates

- a. Probation – Catherine Apalategui
- b. Sheriff's Office – Raquel Leal
- c. District Attorney's Office – Ivonne Peraza, Jose Flores
- d. Public Defender – Karla Armstrong
- e. Behavioral Health – Christian Gonzalez
- f. Human Resources
- g. County Executive Office – Mayra Widmann, Lorraine Martinez

4. Informational Item(s) & Announcements

5. Public Comment – Limited to items that are not on the agenda. This is an opportunity for Members of the public to speak on any issues within the jurisdiction of the CCP Budget & Fiscal Subcommittee.

Public comments may also be submitted in writing and directed to joseramirez@co.imperial.ca.us to be read during this period.

6. Adjournment / Next Meeting

IMPERIAL COUNTY
DISTRICT ATTORNEY'S OFFICE
Jeffrey A. Brooker
Assistant District Attorney



GEORGE MARQUEZ
DISTRICT ATTORNEY
940 West Main Street, Ste. #102
El Centro, CA 92243
Tel: (442) 265-1175
Fax: (760) 352-4474

March 19, 2026

CCP Program / Committees
County of Imperial
324 Applestill Road
El Centro, CA 92243

Requested Action:

Approval to create and fund two (2) full time Paralegal allocations at Range 300 for a period of one-quarter ($\frac{1}{4}$).

Dear Program / Committee Member:

Background:

The passage of AB 109 in October 2011, or commonly referred to as California Public Safety Realignment, emphasizes the intent of the State Legislature to reduce “recidivism among criminal offenders” to judicial decisions in California's state prisons.

Realignment was designed to lower prison population levels by diverting certain offenders from state prison to serve their sentences in the county jail or on county probation. Qualifying for the Realignment sentencing meant the offenders were non-sex offenders, non-violent offenders, and non-serious offenders, referred to as non-non-nons, or NNNs.

AB-109 statutes contain language indicating that recidivism will be addressed through “community-based punishment” and “evidence based correctional sanctions” encompassing a range of both custodial and noncustodial responses to criminal and noncompliant criminal offender activity. See Penal Code § 17.5(a)(8) and Penal Code § 3450(b)(8).

Further, Penal Code § 1230.1 provides for the establishment of a Community Corrections Partnership (CCP) responsible for recommending a plan for the implementation of public safety realignment. Pursuant to Penal Code § 1230.1(d), the plan may include recommendations to maximize the effective investment of criminal justice resources in evidence-based correction sanctions including victim restitution programs.

The District Attorney's office has been supportive of the local CCP's efforts to comply with the requirements of AB 109 since its implementation in 2011. Recently, the District Attorney established a Collaborative Justice Courts (CJC) Unit in response to AB 109 that handles cases to advocate for the best solutions to protect public safety while transitioning offenders back into society with appropriate treatment and supervision to reduce the likelihood of recidivism. This unit provides training on all legal aspects of AB 109 and evidence-based practices, and it represents the District Attorney's Office in the Behavioral Health Court, Drug Courts, and Veteran's Treatment Court. However, ICDA believes the CCP could be more efficient if there was adequate and proper management of the caseloads to streamline the recidivism rate and progress of the defendants. If the cases were properly expedited, it would provide Public Defender, Probation, Behavioral Health, Sheriff, and the Court system with the proper information necessary to assist these bodies in making that determination

which program works best for each defendant. It creates more transparency and hopefully will provide another tool to ensure success for the defendant.

Justification:

Throughout California's multiple District Attorney Offices, paralegals are essential for increasing legal service cost-effectiveness, improving attorney efficiency, and enhancing access to justice by handling routine legal tasks like document preparation and research under attorney supervision. Governed by Business and Professions Code § 6450, they must meet strict educational requirements, ensuring high quality, and specialized support.

The benefits that paralegals provide are as follows:

- 1) **Cost – Effectiveness and Efficiency:** Paralegals' salaries are lower than attorneys, making cost effective savings for the county while allowing attorneys to efficiently focus on complex, high-level legal issues.
- 2) **Specialized Legal Support:** Paralegals are qualified to conduct legal research, draft legal documents, manage discovery, and prepare mediation summaries.
- 3) **Regulatory Compliance:** California law requires strict adherence to educational and training standards, which ensures that paralegals are competent to assist in various legal proceedings.
- 4) **Enhanced Client Service:** Paralegals provide more personalized attention to case management and client communication.
- 5) **Supervised Capability:** While they cannot provide legal advice or sign documents, their work is validated by supervising attorneys who are legally responsible for their work product.

There are currently over 400 Collaborative Justice Courts (CJC) in California that use a non-adversarial, team-based approach to address underlying issues like addiction or mental illness thus creating a high demand for paralegals. Paralegals are needed to support these specialized courts, including drug, veterans, and mental health by coordinating with District Attorney's Office, Public Defender's Office, Probation, Sheriff's Office, Behavioral Health and the Court System by assisting with compliance monitoring, managing documentation and ensuring adequate care. A CCP-funded Paralegal would be responsible for managing approximately 250 AB-109 cases per year and maintaining current CJC services. It's foreseen that CJC Services will be expanded as an increase of defendants will participate in distinct rehabilitation programs. A Paralegal will assist in expediting these cases to ensure proper resolution.

The function of a Paralegal will primarily act as a lead in the following representative duties:

Representative Duties:

Duties may include, but are not limited to, the following:

- 1) Research and analyze law sources (i.e., statutes, ordinances, court decisions, criminal pleadings, police reports, legal documents and articles) for use in preparing legal documents (i.e., briefs, pleadings, contracts, deeds, opinions) for review, approval and use by an attorney.
- 2) Interview witnesses, defendants and others in civil or criminal cases for pre-trial or pre-hearing declarations respond to propounding discovery and discovery requests.
- 3) Correspond with clients and witnesses; collect client background information; assist in the identification of rehabilitative placement resources; research and identify placement resources for alternative sentencing of clients and assist in the placement therein of clients.

- 4) Draft motions, memoranda of points and authorities, interrogatories and answers, complaints and answers, cross-claims, affidavits, briefs, and declarations.
- 5) Review legal documents and forms for completeness and conformance to specific requirements set forth in applicable legal codes; organize documents used in the prosecution or defense of suspects accused of major crimes.
- 6) Review and process requests for criminal record background information in order to determine the existence or non-existence of prior convictions; obtain criminal record information and related documents and screens for legal sufficiency.
- 7) Gather factual information and perform legal research not available through routine sources to assist an attorney in determining appropriate legal action.
- 8) Perform preliminary analysis of legislative bills and research legislative histories.
- 9) Summarize, organize and index prior opinions, testimony, depositions, and documentary material from interrogatories; organize and index trial documents; prepare exhibits and assist attorneys at trial by keeping track of exhibits, testimony and documents.
- 10) May act as a liaison to County departments and outside agencies; may serve as an immediate assistant to a senior or supervising attorney and may assist in the training, selection and evaluation of lower-level paralegals.
- 11) Performs other related duties as assigned.

Conclusion:

The District Attorney's office is requesting funding for two full-time Paralegals for a period of one-quarter (1/4). This will allow adequate time to begin the process of gathering, evaluating and disseminating information to the CCP in an effort to meet its AB 109 objectives. The District Attorney's Office would like to maintain these allocations on a long-term basis as CCP Funding is available. This will ensure that the public is protected while holding the defendant responsible either by incarceration or rehabilitation.

Attached is the fiscal consideration for the time frame requested.

Your careful consideration of this request is appreciated.

Respectfully submitted,



George Marquez
District Attorney

Attachments

April 2026 - June 2026

	S&R	SALARY	RETIREMENT	RET. PENSION	RET. HEALTH	HLTH COST	M/C COST	TOTAL
CCP								
Paralegal - District Attorney	A - 300	19,124.25	3,209.05	206.54	1,090.08	7,120.06	277.30	31,027.28
Paralegal - District Attorney	A - 300	19,124.25	3,209.05	206.54	1,090.08	7,120.06	277.30	31,027.28
Total:		38,248.50	6,418.10	413.08	2,180.16	14,240.12	554.60	62,054.57

July 2026 - June 2027

	S&R	SALARY	RETIREMENT	RET. PENSION	RET. HEALTH	HLTH COST	M/C COST	TOTAL
CCP								
Paralegal - District Attorney	A - 300	68,113.76	11,429.49	735.63	3,882.48	25,359.10	987.65	110,508.11
Paralegal - District Attorney	A - 300	68,113.76	11,429.49	735.63	3,882.48	25,359.10	987.65	110,508.11
Total:		136,227.52	22,858.98	1,471.26	7,764.97	50,718.20	1,975.30	221,016.22



IMPERIAL COUNTY SHERIFF'S OFFICE

FRED MIRAMONTES

SHERIFF•CORONER•MARSHAL



To: CCP Committees
From: Imperial County Sheriff's Office
Date: February 24, 2026
Re: Request approval of funding for CCP Correctional Sergeant Office Space

On September 18, 2024, the Imperial County Sheriff's Office submitted a request to fund a new Correctional Sergeant position which was later approved by all CCP committees and approved by the Imperial County Board of Supervisors on January 28, 2025. This position currently over sees all coordination of incarcerated individuals within the Collaborative Justice Courts, manages prop 36 releases to ICBHS for treatment facility placements, coordination of transportation orders to state hospital for individual awaiting bed placement for competency / restoration treatment, reviews and confirms that all requested SUD releases have proper court order documentation of release as well as to whom the release is ordered.

This new position was approved for salary only at the time of approval. This request is to address the position's current needs; the Imperial County Sheriff's Office seeks to request funding to establish office space for the previously approved Sergeant. This space will serve as full-time office for the Sergeant with a part-time workspace to be utilized by the Correctional Services Assistant III. Below is the breakdown of approximate costs related to needs.

Office Equipment:	\$3,500.00
Office Furniture:	\$9,500.00
Construction:	\$5,000.00
Total:	\$18,000.00

Thank You,

A handwritten signature in black ink, appearing to read "A. Arreola".

Sgt. A. Arreola
Corrections



A quote for your consideration.

To retrieve this eQuote online, log in to your [Dell Premier Page](#) and search for your eQuote number under "Quotes" in the top menu bar.

Quote No.: 3000199863354.1
Total (USD): \$3,344.66
eQuote Name: Corrections Trans
eQuote Creator: ocarrasco@icso.org
Quoted On: Mar. 04, 2026
Expires By: Mar. 18, 2026

Company Name: COUNTY OF IMPERIAL
Customer Number: 27121
Phone: 4422651866
Premier Page Name: Imperial County, California NASPO ValuePoint 7-15-70-34-003 / WN03AGW

Contract Name: Dell NASPO Computer Equipment PA - California
Contract Code: C000001115143
Customer Agreement Number: 23026 / 7-23-70-55-01

Billing Address:
COUNTY OF IMPERIAL
PAYABLE ACCOUNTS
940 MAIN ST, STE 109
IC AUDITOR CONTROLER
EL CENTRO , CA 92243

Pricing Summary

	Qty	Unit Price	Discounted Unit Price	Subtotal
1. Dell Pro Slim Premier discount	1	\$2,580.94 - \$1,548.58	\$1,032.36	\$1,032.36
2. Dell Pro Slim Premier discount	1	\$2,580.94 - \$1,548.58	\$1,032.36	\$1,032.36
3. P2425H Premier discount	1	\$249.99 - \$108.99	\$141.00	\$141.00
4. P2425H Premier discount	1	\$249.99 - \$108.99	\$141.00	\$141.00
5. Dell Pro P 24 USB-C Hub Conferencing Monitor - P2426HEB Premier discount	2	\$524.99 - \$141.75	\$383.24	\$766.48
			Subtotal:	\$3,113.20
			Shipping:	\$0.00
			Environmental Fees:	\$20.00
			Estimated Tax:	\$211.46
			Total (USD):	\$3,344.66

Shipping Address:

COUNTY OF IMPERIAL
Carrasco Ofelia
SHERIFF-CORONER
328 APPLESTILL RD
EL CENTRO , CA 92243-9661

Shipping Method:

FREE Standard Delivery

Product Details

	Qty	Unit Price	Subtotal
1.  Dell Pro Slim (210-BPQX) Order Code: rcrc1154732-8377516	1	\$1,032.36	\$1,032.36

Module	Description	Product Code	SKU	Qty
Processor	Intel® Core™ Ultra 5 235 (13 TOPS NPU, 14 cores, up to 5.0GHz)	GW7LI98	338-CRZK	1
Operating System	Windows 11 Pro	G0VA5W2	619-BBQD	1
Memory	16GB: 2 x 8 GB, DDR5, up to 5600 MT/s, non-ECC	GQK4SVO	370-BCXK	1
Storage	1 TB, SSD	G192T8R	400-BSWV,773-BBBC	1
Additional Storage	No Additional Hard Drive	G780XKR	401-AANH	1
Graphics	Integrated Graphics	GC10475	490-BKSX	1
Wireless	No Wireless LAN Card	GNMR3AS	555-BLXL	1
Wireless Driver	None	GQMKF4C	340-AFMQ	1



Quote # QL356790 (v1)

National Business Furniture, LLC
 770 South 70th Street Milwaukee, WI 53214
 phone (800) 558-1010 x fax: (800) 329-9349

Ship-To Address aarreola@icso.org

AARON ARREOLA
 IMPERIAL COUNTY SHERIFFS OFFICE
 328 APPLESTILLE RD
 EL CENTRO, CA 92243
 (760) 455-0138

Source: TM0001
 Cat: 26-1
 Cust#: BD6565

Bill-To Address aarreola@icso.org

SAME

Item #	Qty	Description	Options	Lead Time	Catalog Price	Discount Price	Total Merch
14790	2	L Desk Adj Ht Return Hutch	Bark Gray/Slate	2-3 Wks	\$1,579.00	\$1,500.05	\$3,000.10
30880	2	4 Drawer Lateral File 36"W	Charcoal	2-4 Wks	\$899.00	\$854.05	\$1,708.10
36139	2	Combo Locker No Legs 18x21	Medium Gray	4-6 Wks	\$709.00	\$673.55	\$1,347.10
	1	Free NBF Best-in-class 15-year warranty			FREE		

Important Information:

DELIVERY LEVEL - TAILGATE DELIVERY, YOU WILL NEED PERSONNEL OR EQUIPMENT TO LOWER THE ITEMS FROM THE TRUCK AND BRING THEM INSIDE. PLEASE CONTACT US IF INSIDE DELIVERY IS REQUIRED

Please see our standard terms and conditions:

Price reflects quoted discount, valid for 15 days from 2/19/2026, with the exception of dated sales and promos.

<https://www.nationalbusinessfurniture.com/terms-and-conditions>

Sales Tax will be included only for shipments into locations where we are registered to collect sales tax. Customer may be liable for self-assessment if shipment is into a location where we are not registered to collect tax. If you feel any taxes are charged in error, please make sure we have received the proper exemption documentation. All documentation will be reviewed to ensure it meets state & local requirements prior to removing any taxes.

Need a copy of our W-9? Please visit our website at: <https://www.nbf.com/w9>

Merchandise	\$6,374.00
Total Discount	318.70
Merchandise Subtotal	6,055.30
Shipping	2,919.34
Subtotal	8,974.64
Total Tax	469.29
Order Total	\$9,443.93

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IMPERIAL COUNTY SHERIFF'S OFFICE

FRED MIRAMONTES

SHERIFF•CORONER•MARSHAL



To: CCP Committees

From: Imperial County Sheriff's Office

Date: 2-23-2026

Subject: Request approval to send four staff members to the American Jail Association Annual Conference.

Dear Committee Members,

Request Action:

It is respectfully requested that the Committee take the following action:

- 1) Request Approval to send four staff members to the American Jail Association Annual Conference. The Conference will be held in Milwaukee Wisconsin, from May 16th through May 20th, 2026

Background:

The Imperial County Sheriff's Office wants to send four staff members to the American Jail Association Annual Conference.

Attending this Conference offers several benefits for our correctional staff, including professional development and training. They will attend workshops and training sessions on best practices, leadership, population management, and emerging trends.

They will have networking opportunities by connecting with correctional officers, supervisors, and administrators nationwide. During the Conference, they will meet corrections experts, policymakers, and industry leaders. Staff will be exposed to new technology and equipment, such as the latest jail management software, security systems, body cameras, restraints, and other correctional tools.

Attached are the workshops offered at the Conference.

Fiscal Impact:

Estimated Cost

Tuition Non-Member- \$575.00 per-member x 4 = **\$2300.00**

Airfare- \$550.00 x 4 = **\$2200.00**

Hotel- \$155.56 a night x 6 nights, \$933.36 per person.

\$933.36 x 4 = **\$3,733.44**

Hotel Parking- \$51.96 a night x 6 = **\$311.76**

Per-diem- \$480.00 per-person x 4 = **\$1920.00**

Car Rental (SUV) \$419.83

A total of four persons attending AJA **\$ 10,885.03** estimated cost.

Respectfully Submitted,

A handwritten signature in blue ink that reads "James Vooris #782". The signature is stylized and cursive.

James Vooris

Correctional Lieutenant



COUNTY OF IMPERIAL - AUTHORIZATION FOR TRAVEL AND EXPENSES FORM

A.) TRAVEL REQUEST

Org Key: _____ Object Code: 531040

Department / Board (if applicable): Imperial County Sheriff's Office Date: _____

Name of Payee: _____ Payee Vendor #: _____

Departure Date: _____ Departure Time: _____

Return Date: _____ Return Time: _____

Destination (include complete address): _____

Organization / Sponsor: _____

Reason for Travel: _____

B.) APPROVAL OF TRAVEL

C.) FINAL CLAIM (receipts required)

Check if Prev. Paid

Transportation: Airfare \$ 529.40

Vehicle: County Private
 mileage 6 @ 22.60 \$ 135.60
(Please use current mileage rate & submit driving directions indicating total miles)

Rental Car: \$ 419.83

Lodging Hotel:
 nights 6 @ rate \$ 155.56 \$ 933.36

Meals: Per Diem Method (Complete Per Diem Schedule)
 Days 6 x Per Diem rate \$ 80.00 \$ 480.00

Meals: Actual Method (Complete Per Diem Schedule)

Breakfast \$ _____ x _____ days \$ 0.00
 Lunch \$ _____ x _____ days \$ 0.00
 Dinner \$ _____ x _____ days \$ 0.00
 Incidental \$ _____ x _____ days \$ 0.00

Registration: \$ 575.00

Other Expenses:

Taxi & Shuttles (receipts) \$ 0.00

Other: \$ 0.00

Total Estimated Expenses: \$ 3,073.19

Transportation: Airfare (receipts) _____

Vehicle: County Private
 Private- actual mileage _____ @ _____ _____

Rental Car: (receipts) _____

Lodging Hotel: (receipts)
 nights _____ @ rate _____ _____

Meals: Per Diem Method
 Days _____ x Per Diem rate _____ _____

Meals: Actual Method

Breakfast \$ _____ x _____ days _____
 Lunch \$ _____ x _____ days _____
 Dinner \$ _____ x _____ days _____
 Incidental \$ _____ x _____ days _____

Registration: _____

Other Expenses: _____

Taxi & Shuttles (receipts) _____

Other: _____

Total Expenses: _____

Previously Paid: check (X) if item was paid: _____

Amount to be Reimbursed: _____

Funded from other Sources: Yes No

Approved Declined (see comments)

Comments: Cal-Aim

Claimant:

I hereby certify that the above claim and the items as therein set out are true and correct, that no part has been presented in a prior claim and that the same is presented within 60 days after the last item has accrued or that this is an itemized account of travel expense.

I hereby certify that the travel detailed above was directed by me for the benefit of my department and was authorized in accordance with law and ordinances and resolution of the Board of Supervisors and that the claimant is an officer, employee or agent of my department.

Claimant Signature _____ Date _____

Department Head Signature _____ Date _____

Department Head Signature _____ Date _____

APPROVED FOR PAYMENT - AUDITOR-CONTROLLER _____ Date _____

Rental Details

Dates & Times

Edit

Fri, May 15, 2026 @ 12:00 PM
Thu, May 21, 2026 @ 12:00 PM

Pick-up & Return Location

Edit

Milwaukee Mitchell International Airport
5300 S Howell Ave
Milwaukee, WI 53207

Additional Details i

Renter Age: 25+
Corporate Account Number or Promotional Code: /IMPERIAL COUNTY

Are you a loyalty member?

Sign in to earn points and speed through the form below.

Sign In

Confirm Trip Purpose

Your account is associated with /IMPERIAL COUNTY. By checking yes, you acknowledge that you are traveling on behalf of /IMPERIAL COUNTY for this rental.

Yes, I acknowledge I am traveling on behalf of /IMPERIAL COUNTY

No, I need to [restart my reservation](#) without this account number.

Vehicle Details



7 Passenger Minivan

Chrysler Pacifica or similar
Automatic

⬆️⬆️ It's not too late! You can still upgrade to

Billing

I am authorized for billing privileges and am choosing to bill /IMPERIAL COUNTY for this rental.

Yes

No

Website Feedback

Additional Details

Department ID Number*

Select

Full Size
SUV for
only
\$369.95*
more.
(\$789.78
total)

Vehicle

Edit

Time & Distance 1 \$ 317.31*
Week(s) @ \$ 317.31 /
week
Unlimited Mileage Included

Extras

Edit

9 Additional Drivers 1 Included
Day(s) @ \$ 0.00 / Day
Roadside Protection 6 Included
Day(s) @ \$ 0.00 / Day
Damage Waiver 6 Day(s) Included
@ \$ 0.00 / Day

Taxes and Fees  \$ 102.52*

Estimated Total **\$419.83***

 Custom Rate

*Rates, taxes and fees do not reflect rates, taxes and fees applicable to non-included optional coverages or extras added later.

Save Time at the Counter



Provide more rental details and **spend less time at the counter.**

- You won't be charged right now
- You can cancel at any time
- It should only take a couple of minutes

Would you like to save time at the counter?

- Yes, I'd like to save time
- No, I'll provide my information at the counter

Flight Details



Optional - providing your flight information will help us keep your car ready upon arrival

Airline Name

Please select an airline

Flight Number (Optional)

[My airline isn't listed](#)

[I don't have a flight](#)

Complete Your Booking

Estimated Total Due at the Counter:
You will be charged when you pick up the rental.

\$419.83*

*Rates, taxes and fees do not reflect rates, taxes and fees applicable to non-included optional coverages or extras added later.

2026 Milwaukee Conference

Start Date: 5/16/2026 7:00 AM EDT

End Date: 5/20/2026 12:30 PM EDT

Venue Name: Baird Center

Location:

400 W Wisconsin Avenue
Milwaukee, WI United States 53203

Organization Name: American Jail Association

Contact:

Michele Florian
Email: michelef@aja.org
Phone: 301-857-2233

Online Registration

Member Registration

**Non-Member
Registration**

**Mail / Email
Registration Form**

 [Add to my calendar](#)

 [Map](#)

ONLY for Professionals that work in or retired from working in a correctional facility.

If working for a company that provides products and services, you must register as a Non-Exhibiting Company.

Registration Type	Early Bird (Through 1/19)	Advance (1/20- 4/6)	Regular (4/7-5/9 & Onsite)
Member	\$395	\$440	\$485
Nonmember	\$525	\$575	\$625
Banquet Ticket (additional Fee, includes dinner)	\$20	\$25	\$30
One-Day Registration	\$195	\$220	\$245
Guest*	\$150	\$150	\$150
Student*	\$95	\$100	\$105

* Please contact [Michele Florian](#) with your request.

Group Registration Rates*

Group discounted rates are available for groups of 10 or larger from one agency. At least one registrant must be a professional member to take advantage of these rates.

Non-Exhibiting Company

Works for a company that provides products and services to the corrections industry.

Registration Type	Early Bird (Through 1/19)	Advance (1/20- 4/6)	Regular (4/7-5/6 & Onsite)
Member	\$665	\$690	\$715
Nonmember	\$715	\$740	\$765
Banquet Ticket (Add'l Fee, includes Dinner)	\$20	\$25	\$30
One-Day Pass - Member	\$450	\$470	\$485
One-Day Pass - Nonmember	\$480	\$550	\$600

Payment and Confirmation

Payment is required prior to the start of the conference and must be made with a credit card, check, or purchase order.

Cancelations/Refunds

No refunds are given unless a written request is received on or before March 16, 2026. Please provide your reason for canceling. After this date, 40% of the conference fee can be refunded upon written request due to the costs associated with planning on attendance. No refunds are given after April 30, 2026.

Delegate substitutions are allowed at any time. Please contact Michele Florian with your request.

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The American Jail Association

1135 Professional Boulevard, Hagerstown, MD 21740-5853

Phone: 301-790-3930 Fax: 301-790-2941



#AmericanJail



You chose a Basic fare

Basic fares are non-refundable except as allowed by our 24-hour cancellation policy. Flight changes are allowed but require a fare upgrade. Customers may be eligible for a flight credit if canceled at least 10 minutes prior to the flight's original departure time. Checked bag fees

Trip & Price Details

Price Passengers Seats Payment

Flight [Modify](#)

Sun 3/15 # 884 / 1289 SAN → MKE 7:50 AM 6:10 PM 8 hr 20 min 1 stop	Basic Only 2 left!	Base fare 1 Passenger(s)
		Taxes and fees
1 Passenger Seat assigned at check-in	Flight total	or free with flexpay
Fri 3/20 # 2520 / 1136 MKE → SAN 4:40 PM 11:10 PM 8 hr 30 min 1 stop	Basic Only 2 left!	
1 Passenger Seat assigned at check-in		

Helpful information:

- All fares and fare ranges are subject to change until purchased and are per person for each way of travel.
- For more information regarding Cash + Points, visit [Southwest.com/rterms](https://southwest.com/rterms)

Upgrade Flight

Upgrade to Choice



- ✓ **NEW** Choose a Standard seat at booking¹⁵
- ✓ **NEW** General boarding¹⁶
- ✓ No cancel fee (12-month Transferable Flight Credit™ from original ticketing date)⁶
- ✓ Flight changes allowed, fare difference applies⁸
- ✓ 6x Rapid Rewards® points per dollar³
- ✓ Free same-day change/standby (taxes and fees may apply)⁹
- ⓘ Checked bag fees may apply²

¹Please read the [fare rules](#) associated with this purchase.

Prices shown per passenger, per one-way.

Upgrade departing trip for \$40

Upgrade returning trip for \$40

Upgrade both for \$80

SUBTOTAL \$4
 TAXES & FEES \$1
 TRIP TOTAL \$521

Show price

▷ 529.40-

Not ready to buy yet? [Save this flight for later.](#)

[Log in for faster checkout](#) [Conti](#)

By clicking 'Continue', you agree to accept the and want to continue with this

 **Add a Car** Products not confirmed until purchase.

No worries, your flight will remain in your cart while you search for a car.



Book now. Pay later!
 From \$412.71*/week in
 Milwaukee

*Taxes and fees excl. Terms apply.

[Book now](#)

PICK-UP LOCATION	PICK-UP DATE	PICK-UP TIME
Milwaukee, WI - MKE	Sun, Mar 15, 2026	7:00 PM
RETURN LOCATION	RETURN DATE	RETURN TIME
Milwaukee, WI - MKE	Fri, Mar 20, 2026	3:00 PM
RENTAL COMPANY (Optional)	VEHICLE SIZE (Optional)	
No preference	No preference	

See

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Fare Benefits

Basic¹

Basic fares are non-refundable except as allowed by our 24-hour cancellation policy. Flight changes are allowed but require a fare upgrade. Customers may be eligible for a flight credit if canceled at least 10 minutes prior to the flight's original departure time.

Meals and incidental expenses (M&IE) rates and breakdown

The M&IE total is the full daily amount for a single calendar day when that day is neither the first nor last day of travel. The amount received on the first and last day of travel equals 75% of the M&IE total. See [M&IE breakdowns](#) for information related to the individual meal amounts.

Primary destination	County	M&IE total	Breakfast	Lunch	Dinner	Incidental expenses	First and last day of travel
Standard Rate	Applies for all locations without specified rates	\$68	\$16	\$19	\$28	\$5	\$51.00
Madison	Dane	\$80	\$20	\$22	\$33	\$5	\$60.00
Milwaukee	Milwaukee	\$80	\$20	\$22	\$33	\$5	\$60.00
Sturgeon Bay	Door	\$80	\$20	\$22	\$33	\$5	\$60.00

Additional per diem topics

- [Meals & Incidental Expenses breakdown \(M&IE\)](#)
- [FAQs](#)
- [State tax exemption forms](#)
- [Factors influencing lodging rates](#)
- [Fire safe hotels](#)
- [Have a per diem question?](#)
- [Downloadable per diem files](#)

Need more information?

- [Rates for Alaska, Hawaii, U.S. territories and possessions \(set by DoD\)](#)
- [Rates in foreign countries \(set by State Dept.\)](#)
- [Federal travel regulations](#)

Related topics

- [Travel resources](#)
- [FedRooms](#)
- [POV mileage reimbursement rates](#)

Last reviewed: 2023-12-23



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Program Overview



Conference Workshops – Preview Now!

We're excited to share a preview of the workshops that will be featured at this year's Conference & Jail Expo. Our team is finalizing the detailed schedule, including dates, times, and room assignments, but we wanted to make these workshop topics available now so you can start planning your experience. The full program schedule will be released soon—check back for updates!

AJA 2026 Conference Workshop Program*

Partnership Saturday Participants:

- National Commission on Correctional Healthcare
- Just Detention International
- Dr. Randy Garner
- Brenda Dietzman

Agency Culture

- Creating a No-Blame Culture in a High-Blame Environment
- Lead Like It Matters: Building Self-Aware Leadership in Today's Correctional Environment
- 2035 Corrections: Where Will We Be?
- Leading from Where You Are
- Leadership and Organizational Culture
- My Jail is Changing: A Lesson in Facility Culture

Innovative Programming

- Breaking Generational Chains: Addressing ACEs and Racial Trauma Among Incarcerated Black Fathers
- High Impact Policies and Processes to Achieve Sexual Safety
- Older But Wiser: Lessons Learned from Creating a Unit Dedicated to Older Adult Re-Entry (OAR)
- From Jail to Community: Building Seamless Pathways for Reintegration
- Reentry: No Jail Stands Alone
- From the Inside Out: A Former Madam's Guide to Working with Trafficking Survivors in Custody
- Small Jail, Big Programs

Leadership

- How to Chase Off Jailers: The Stuff I Learned in College and as Sheriff
- Presentation Skills for Introverts and Extroverts
- Leading Boomers to Zoomers: Understanding Generational Differences and the Impact Those Differences Have on Recruitment, Retention, and Building a Harmonious Workplace Culture That Promotes Safety, Wellness, and Resiliency
- Emotional Intelligence as a Leadership Edge
- Leadership and the Role of the Jail Manager: The 12 Practices of Effective Jail Managers and
- The Burnout Blueprint: A Correctional Leadership Crisis

Legal Issues and Risk Liability

- Medical Hot Topics and Legal Issues
- Navigating Federal Lawsuits in Jail Operations: The Power of Documentation
- Jail Religion: Worth the Cost?
- Legal Issues in Jails Part 1 & 2
- Religious Issues in Jails

Medical/Mental Health

- From Courtroom to Care Plan: Universal Screening Approaches to Health and Justice Integration
- Reimagining Rehabilitation in Local Jails: Implementing the Trait-Based Model for Lasting Change
- From Custody to Community: A Comprehensive Model for Postpartum Mental Health in County Jails
- Navigating Competency Restoration Treatment
- Words Work: Conversational Intervention for the Every Day Crisis
- Hope, Healing, and Remembrance Through Art: Honoring International Overdose Awareness Day in a Jail-Based Recovery Program
- MOUD in Jails—Planning, Implementation, and Evaluation
- Beyond the Checklist: Practical Strategies for Meaningful Quality Improvement
- Gambling with Violence
- Suicide in Jails

Operations

- Modern Jail Investigations and Challenges
- Locked In and Overflowing: Tracing the Roots of Jail Overcrowding
- From Booking to Court: How Collecting Contact Information Reduces Jail Populations and Saves Resources
- When Cons Con CO's
- Decisions by the Numbers: The Power of Data Analytics
- Caught in the Wire: Jail Escape Attempt and Lessons Learned

Security/Technology

- Reimagining Corrections: Using Predictive AI to Stop Crime Before It Happens
- Empowering Corrections Professionals: A Proactive Approach to Safety, Data, and Wellness
- Combating Human Trafficking: Jails as a Frontline in Intelligence and Prevention
- Empowering Incarcerated Learners: Leveraging Technology and Evidence-Based Programs to Drive Reentry and Reduce Recidivism

Staff Wellness

- Beautifully Broken: From Trauma to Triumph
- Boundary Basics: A Guide to Healthy Limits
- Breathing A Sigh Of Relief: Diminishing Stress Through Breathwork
- From Impact to Insight: Recovery, Resilience, and Retention After an Inmate on Staff Assault
- How Post-Critical Incident Debriefings Strengthen Correctional Staff Resilience
- Resilience at Work: Pain to Purpose
- Whole Warrior Wellness: Leading with Strength to Empower Jail Teams Through Holistic Health & Peer Support
- Safety Starts With You: Being Physically and Mentally Prepared for Your Tour of Duty

*Tentative and Subject to Change.

Registration

Housing

Information for Exhibitors

Sponsorships

Schedule At A Glance

Program Overview

Conference FAQs

Make Your Case: Get Approval

Future Conferences

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The American Jail Association

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#AmericanJail

We often survey different audience belonging to varied demographics and psychographics. QuestionPro provided us unmatched features to tailor our surveys to suit different types of audiences, collecting all the insights we need.

The GEO Reentry Services looks forward to continuing to provide programs and services to the Imperial County Probation Department at the Imperial Day Reporting Center. Currently, a portion of the contract has been funded through the California Department of Corrections and Rehabilitation (CDCR) to support Parole services in Imperial County. This arrangement allowed the CDCR Parole Department to secure services for 10 participants, with costs reimbursed to the Probation Department. CDCR will discontinue these services effective February 28, 2026. Some current and future participants will be reassessed by Parole and transitioned to Post-Release Community Supervision (PRCS) under County Probation.

To address current service demands and anticipated impacts related to mandated AB109 programs and services for all Probationers in Imperial County, GEO is requesting a contract modification and extension to ensure continuity of services.

The current agreement covers the period of January 15, 2024, through January 14, 2027, at a total cost of \$2,219,400 (\$739,800 annually). GEO is proposing a 3.5-year extension through January 14, 2030, bringing the new total contract amount to \$3,005,100, which represents an increase of \$785,700.

The proposed modification includes an increase in the flat-rate participant capacity from 50 to 60 participants. The current monthly flat rate for 50 participants is \$48,650. GEO is requesting an adjustment to \$61,650 per month to cover 60 participants, reflecting the current program cost. Additionally, the daily rate for participants served beyond the 60 included in the flat rate—up to an additional 15 participants—would increase from \$20.00 to \$30.00 per participant per day to ensure adequate service delivery and cost recovery.

Description	Amount	Details
Participant Capacity	60 Participants	Increase from 50 to 60
Monthly Flat Rate	\$61,650.00	Covers up to 60 participants
Monthly Overage (Up to)	\$9,900.00	Applies to 61–75 participants
Maximum Monthly Total	\$71,550.00	Flat rate plus maximum overage
Annual Agreement Cost	\$858,600.00	Based on maximum monthly total
Total Contract (July 1, 2026 – January 14, 2030)	\$3,005,100.00	3.5 years (42 months)

Program services will also be enhanced to better meet the needs of the Probation Department. GEO will expand community service options beyond Cal-Trans assignments and will continue providing community service opportunities Monday through Friday. In addition, services will be offered on the first Saturday of each month from 7:30 a.m. to 12:30 p.m., which will assist participants who are required by the Court to complete 100 hours or fewer of community service. The Monday through Friday program schedule will also be modified to include earlier hours that align with local bus transportation services, improving accessibility for participants.

The modest adjustments in cost will enable GEO to address increases in participant materials, transportation expenses, cost-of-living adjustments, and anticipated impacts resulting from CDCR population changes that affect the County's PRCS probationers and individuals ordered by County and State Courts to complete community service hours.

Thank you in advance for your consideration and approval of this request.

Carlos J. Contreras, MBA
Program Manager
GEO Reentry Services